



# Okaloosa County

## The Benefits of a Rewarding Career

Okaloosa County offers competitive salaries for all team members and a comprehensive benefits package for eligible full-time employees. We encourage team members to choose benefit options that will fulfill the needs of their household and support a healthy work/life balance.

### RETIREMENT & TAX-ADVANTAGED PLANS



- Florida Retirement Plan (FRS)
- Tax-free Flexible Spending Accounts
- Deferred Compensation Plans

### PAID TIME OFF



- Generous PTO (Paid Time Off) Policy
- Eleven Paid Holidays

### HEALTH PLANS



- Free Employee Health and Dental Insurance\*
- HSA & PPO Health Plan Options for Employees and Families
- Generous \$1500 annual HSA Contribution from County
- Options for Vision & Tricare Supplemental

\*Free for employees, additional cost for family plans.

### LIFESTYLE



- Employee Assistance Program (EAP)
- Educational Reimbursement
- Free Credit Union Memberships
- Earn Extra Cash Through Employee Wellness

### LIFE INSURANCE



- \$25,000 Employer-paid Basic Life and AD&D Insurance
- Optional Spouse and Child Life Available

### OTHER BENEFITS



- Free Long Term Disability Insurance
- Formal Recognition Programs
- Workplace Security

Visit [governmentjobs.com/careers/okaloosa](http://governmentjobs.com/careers/okaloosa) to learn more about Okaloosa County career opportunities or scan here to apply now.

